Englefield CE Primary School School Development Plan 2024-25

Our Vision	Our Values:
Our loving environment cultivates the foundations of mutual respect and the understanding that every child is special in God's eyes. Our children are the seeds from which we will build a brighter future. We nurture and nourish them so they grow and flourish. "Sowing the seeds for a flourishing future"	Love of God: We show our love of God through the values of faithfulness, open-mindedness, spirituality, trust and reflection. Love of Others: We show our love of others through the values of respect, forgiveness, compassion, empathy and cooperation. Love of God's World: We show our love of God's world through worship and the values of thankfulness, fellowship, courageous advocacy, justice, and responsibility. Love of Myself: We show our love for ourselves through the values of self-worth, confidence, independence, integrity and resilience. Love of Life: We show our love of life through the values of passion, joy, appreciation, hope and peace.

Flourishing - The Quality of Education

- English: ensure fidelity to the 'My Letters and Sounds' phonics programme
- English: ensure good progress in spelling, grammar and transcription skills
- Maths: develop fluency in Year 1
- Updated curriculum results in improved pupil progress
- Purple Mash: evidencing pupil attainment

Building a Brighter Future - Leadership & Management

- Create more financial stability Support Fund
- CPOMs: TAs to be more proactive; all staff to be enabled to add actions after incidents
- Admissions: confirm procedures with West Berks and ODBE
- Develop the school site to provide a good learning environment
- Refurbish school office security and data protection
- Refurbish / upgrade staff toilets

Living well Together - Behaviour & Attitudes

- Attendance: work with identified families to reduce the level of holiday absence and persistence absence
- Attitude to learning: work with individuals to improve attitude and engagement

Nurture and Nourish - The Quality of Early Years Education

 Develop planning and team-working to provide a suitable personalised curriculum where needed

Every Child is Special in God's Eyes - Personal Development

- Develop playtimes to ensure they provide effective learning opportunities
- Develop the use of outdoor learning in KS2
- Enrichment: produce a 2-year cycle for each phase to spread experiences and cost

Focus for Governor Links:

- How is are activities adapted to ensure access for all abilities?
- How is the school able to assess progress and impact in this area?